Mission & Vision

The mission of Horatio Public Schools is to collaboratively develop the next generation of inspired, forward-thinking innovators who face challenges of the future with confidence.

Our vision statement is Every Learner, Every Dream, Every Day

Job Opportunity

Horatio Public Schools is in search of a district leader who has a personal vision of excellence and innovation who will lead the school board, staff, and community in pursuit of our mission and vision.

Please visit our website, www.horatioschools.org, and our Pathway to Pride, the District’s strategic plan.

Learn more about our district through our recent newsletters (click here).

Qualifications

The Superintendent shall serve as the chief executive officer of the School District, and shall have the skills necessary to perform this duty. All district staff shall be subject to the direction of the Superintendent. Horatio is seeking an individual who is:

➢ A visionary leader with a progressive approach to education that is passionate about serving students and will become actively involved in the community.
➢ Approachable, a good listener, and a people person.
➢ A leader proficient in Arkansas school finance, actively pursues alternative funding sources, and is knowledgeable in school facilities/maintenance.
➢ A servant leader recognized for having high morals, places a high value on integrity, and models accountability for self and staff.
➢ A leader that is a problem solver, has common sense, motivates others to a higher level of performance, and can make and execute tough decisions.
Horatio School District Superintendent Search
Guide for Applicants

Requirements of Application

All candidates will provide a resume with references, letter of introduction, list of leadership accomplishments, and a copy of his or her teaching license. Superintendent experience is preferred but not necessary. Please email all application material to Dr. Lee Smith (lsmith@horatioschools.org). If you have questions, you may call (870) 832-1940 or (870) 582-2194. Please do not contact board members directly.

District Details

Horatio's student population K-12 is 827 students, the district covers 153 square miles. The district has 118 employees: 6 administrative staff, 68 certified staff (over 50 percent have master's degrees), and 44 classified staff members. The district has a 11:1 student to teacher ratio.

Horatio has two campuses, high school (7-12) and elementary (PK-6), that are completely 1:1 with iPads and each certified employee is issued an iPad and Macbook. The teaching staff is highly skilled in the use of these tools. There are 24 teachers who have earned a total of 73 micro-credentials in technology and classroom leadership, such as Apple Teacher for Coding, Macbook, and iPad. SeeSaw is another recently earned MC by several elementary teachers. Besides tech micro-credentials, some high school staff have earned the state’s Teacher Leader credentials.

Horatio has very successful and innovative extra-curricular and co-curricular programs. Our baseball program has won five state championships and has numerous state tournament appearances and district championships. The football program has won one state championship and we also have a successful basketball and cross-country program. The Agriculture and FFA programs are highly successful with many livestock exhibition grand champions, judging competition champions, and leadership/public speaking winners. The Business Education and Family & Consumer Science programs are very active with many skills competition and leadership winners. There is also one of only a few new Drone programs with the first successful credentialed graduates finishing this year and the Coding Team has now qualified for two state tournaments, an incredible feat for a small, rural high school. These programs speak highly to the quality staff members at our high school.

Horatio’s academic success is a source of pride. Our elementary boasts some of the top reading scores in the state, especially our Third Grade reading. This accomplishment is attributed to the high quality teachers and support staff, and the effective use of iPads as an
The instruction supplement to the teachers. The leadership has established an effective RTI program and there is a new elementary ALE program led by teachers with Cognitive Behavioral Therapy skills and training who are successfully intervening with students that have behavioral issues at a young age. They are being reintroduced to the classroom with new behavioral skills that cause learning, not disruption. The high school has established interventions for older students and has a monitoring system that is individualized for PLC’s to address student needs. The high school has had much success at preparing students for post-secondary programs. According to recently distributed College Success reports from ACT, students who graduated from Horatio High School have college GPA’s above the state average in the first year in several different criteria. This year has seen good growth on both campuses in all areas of academics as the instructional staff is deeply committed to the success of every student.

The culture and climate of both schools demonstrate the foundation of all the above mentioned successes Horatio Public Schools is achieving. Leadership regularly monitors all stakeholders to gauge these important measures of school success. These measures have been taken into account even before the emergence of High Reliability Schools was introduced statewide. These results may be viewed online in these links: Teachers, Students, Leadership.

**Financial Trends & Data**

Please review the most recent Report to the Public.