Job Detail

Application Deadline: April 16, 2018

Posted: March 27, 2018

Job Description

The North Little Rock School District invites applications for the position of Superintendent of Schools. We seek an experienced, innovative, and community minded educational leader with excellent communication and management skills who has demonstrated success in improving student achievement. The District is seeking an outstanding leader to serve in this position beginning July 1, 2018. Superintendent's duties include but not limited to:

- Implementing the policies of the Board;
- Being responsible for the planning and implementation of an educational program in accordance with State and Federal requirements and the needs of the District;
- Reporting to the Board concerning the status of the educational program, personnel, and operations and making recommendations for improving instruction, activities, services, and facilities;
- Acting as a liaison between the Board and school personnel;
- Making recommendations to the Board concerning personnel employment, discipline, and termination;
- Communicating the District's vision and mission to staff, students, parents, and the community;
- Being responsible for the development of short- and long-term goals for the District;
- Preparing and presenting an annual budget for the District to the Board for its consideration;
- Administering the District's budget and regularly reporting to the Board on the financial condition of the District;
- Attending and participating in all meetings of the Board except when the Superintendent's employment is being considered;
- Preparing, in consultation with the Board President, the agenda for all Board meetings;
- Being responsible for the planning and implementation of an effective personnel evaluation system that is aligned with the goals of the District; and
- Maintaining a current knowledge of developments in curriculum and instruction, pertinent legal changes, and advising the professional staff and Board of such information.

Please send cover letter, current resume, reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s) to

Executive Director of Human Resources 2700 Poplar Street North Little Rock, AR 72114

The application to complete is found on the nlrsd.org website/staff/human resources

Contact: Karli Saracini 501-771-8066

Email: saracinik@nlrsd.org

Salary: Compensation amount shall be determined by the board based upon proven experience, qualifications and meeting Board criteria.

Equal Opportunity Employer

North Little Rock School District is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

Job Requirements

- Arkansas Superintendent Certification Required
- At least 5 years of relevant experience
- Doctorate degree preferred
- Citizenship, residency or work VISA in United States required